



Diversity, Equity, and Inclusion Consultant Directory

The Capital Region Chamber is proud to have a number of skilled consultants in its membership. These professionals bring a wealth of experience and a track record of success to your business or organization.

This directory was created as a resource for businesses and organizations who are considering retaining a consultant to help advance efforts to foster more inclusive and welcoming workplaces.

When contacting these consultants, please mention the Chamber as your referral source.

Anderson Center Consulting and Training

Lisa Susczynski

Consultation Administrator for Autism Supportive Programs and trainings which are designed to enable employers and participants to better understand, support, and serve autistic and neurodivergent individuals.

Phone Number: 845.889.9616

Email: ACCT@AndersonCares.org

Website: andersoncenterforautism.org

Clarity HR Solutions, LLC

Joanmarie M. Dowling

Assessing HR Functions, Operationalizing DEI Concepts, Business Development, Executive Coaching

Phone Number: 518.708.6776

Email: jdowling@clarityhumanresources.com

Website: clarityhumanresources.com

Equity Dynamics, LLC

Dr. Jacqueline Richardson-Melecio

DEI: Training, Consultation, Coaching, Keynote, Author

Phone Number: 518.364.9747

Email: jrm@equitydynamics.org

Website: equitydynamics.org

GTM Payroll Services

John Kelly

**HR Consultant, DEI Specialist, DEI Climate Surveys, Coaching,
Presentations for Managers and Employees**

Phone Number: 518.373.4111

Email: j.kelly@gtm.com

Website: gtm.com/business/hr-consulting-services

Harkness Consulting Solutions

Melody Harkness

**Business Consulting & Coaching, Strategic Planning, Workforce
Development, Organizational Audits & Assessments**

Phone Number: 518.818.1030

Email: mharkness@harknessconsultingsolutions.com

Website: harknessconsultingsolutions.com

Head Heart Hands Consulting LLC

Christina Farinacci-Roberts

**Wellness, Inclusion, Diversity & Equity (W.I.D.E.), Needs Assessment &
Strategy Support, Burnout Prevention & Mitigation, (focus on
women's) Leadership Development, Executive Coaching**

Phone Number: 518.331.1023

Email: headhearhandsconsultingllc@gmail.com

Website: widedynamicdialogues.com

The McLean Collective

Kathleen McLean

Consultation, Executive Coaching, Training

Phone Number: 518.423.3257

Email: info@themcleancollective.com

Website: themcleancollective.com

Tangible Development

Sujata N. Chaudhry

**DEI Climate Assessments, Surveys & Research, Strategic Diversity
Planning, DEI Training**

Phone Number: 866.525.2818

Email: info@TangibleDevelopment.com

Website: tangibledevelopment.com