



**HANAH SMITH**  
EXECUTIVE ADVISOR, WORKPLACE  
CONSULTANT, AUTHOR AND  
FORMER SOCIAL JUSTICE  
COMMUNICATIONS EXECUTIVE

**Hanah Smith** (she/her) is a workplace consultant and leadership advisor, author, speaker and former communications executive for social justice movements.

Hanah (she/her) is an author, keynote speaker, executive advisor, leadership coach, and workplace consultant. She is also a former communications executive and forever advocate for equity in the workplace. Hanah writes about and speaks on a broad range of topics related to transforming the way we work, delivering forward-thinking advice that is both practical and actionable. Hanah helps individuals become active designers of their professional lives and lean into more of what energizes them. And she loves working with leaders to better empower themselves and their people, and to put equity and transparency at the center of workplace culture change.

*A head for business and a heart for people.*

For 15 years, Hanah designed and led communications programs and targeted campaigns for over 50 national and international nonprofits, foundations, and multi-billion-dollar organizations. She is proud to have worked with the nation's leading nonprofits and foundations to advance issues including gender justice, reproductive rights, public health, and criminal justice reform, moving the public and decision-makers at all levels to engage and act on some of the biggest issues of our time.

Hanah also has a deep background in people management and workplace culture change. Her work has included overhauling hiring processes and employee management practices, creating job training programs, enacting pay transparency and equity initiatives, and advising C-suite on putting transparency and equity at the center of workplace culture change.

In 2023, Hanah released her first book, *I Am Enough*: a memoir and guidebook loaded with expertise and resources for today's work life. The book is an intimate portrait of actively designing your professional life, separating your work from your worth, and leaning into more of what energizes you.

Hanah is also a founding member, investor, and advisor to the Palette Community. Palette, a vibrant women-centered professional community, has a diverse membership of 200+ professionals from across industries, age groups, and backgrounds, and has partnerships with over 30 women-centered organizations nationwide.

Hanah has lived in 12 states and three countries. She currently resides in Upstate New York with her husband and two beloved rescue cats.

You can find out more and connect at [hanahsmith.com](http://hanahsmith.com).