



TAMIKA OTIS
CORPORATE RESPONSIBILITY &
COMMUNITY RELATIONS OFFICER
KEYBANK

Tamika Otis is a dedicated Corporate Responsibility and Community Relations Officer at KeyBank, overseeing the Capital Region and Central New York markets. In her role, she formulates and executes the bank's community engagement strategy, with a primary focus on upholding Community Reinvestment Act Regulatory ratings and compliance. Tamika actively builds and maintains relationships with community-based organizations, charities, and non-profits, contributing to the bank's local reputation. As a key member of the market leadership team, she advises senior management on emerging CRA performance issues, ensuring objectives are met and issues are addressed promptly.

A self-proclaimed multi-preneur, Tamika previously served as the Director for KeyBank's Business Boost & Build program powered by JumpStart, Inc. This initiative aimed to stimulate economic growth and workforce development by supporting small businesses. Tamika exceeded KeyBank's performance metrics for the program in just three years, collaborating with numerous organizations to empower marginalized small business owners, particularly those from BIPOC and women-led enterprises.

Tamika's impact extends to her involvement in the Black Women Give Foundation, a charitable organization she co-founded. This foundation utilizes the collective giving model to fund impactful grants for grassroots non-profits serving communities of color in Philadelphia, PA. Tamika also holds other board appointments in both Syracuse and Albany.

A sought-after subject matter expert and speaker, she shares her expertise in Entrepreneurship, Economic Development, DEI, Social Justice, Racial Equity, and Building Inclusive Workforces and Ecosystems. A proud mother of two sons and a "Dog Mom" to a 3-year-old Goldendoodle, Tamika also enjoys traveling, cooking, writing, and music.