



# Diversity, Equity, and Inclusion Consultant Directory

The Capital Region Chamber is proud to have a number of diversity, equity and inclusion (DEI) related consultants in its membership. These professionals bring a wealth of experience and a track record of success to your business or organization.

This directory was created as a resource for businesses and organizations who are considering retaining a consultant to help advance their DEI goals.

When contacting these consultants, please mention the Chamber as your referral source.

**Anderson Center Consulting and Training**

**Lisa Susczynski**

**Consultation Administrator for Autism Supportive Programs and trainings which are designed to enable employers and participants to better understand, support, and serve autistic and neurodivergent individuals.**

**Phone Number: 845.889.9616**

**Email: [ACCT@AndersonCares.org](mailto:ACCT@AndersonCares.org)**

**Website: [andersoncenterforautism.org](http://andersoncenterforautism.org)**

**Clarity HR Solutions, LLC**

**Joanmarie M. Dowling**

**Assessing HR Functions, Operationalizing DEI Concepts, Business Development, Executive Coaching**

**Phone Number: 518.708.6776**

**Email: [jdowling@clarityhumanresources.com](mailto:jdowling@clarityhumanresources.com)**

**Website: [clarityhumanresources.com](http://clarityhumanresources.com)**

**Equity Dynamics, LLC**

**Dr. Jacqueline Richardson-Melecio**

**DEI: Training, Consultation, Coaching, Keynote, Author**

**Phone Number: 518.364.9747**

**Email: [jrm@equitydynamics.org](mailto:jrm@equitydynamics.org)**

**Website: [equitydynamics.org](http://equitydynamics.org)**

## **GTM Payroll Services**

**John Kelly**

**HR Consultant, DEI Specialist, DEI Climate Surveys, Coaching,  
Presentations for Managers and Employees**

**Phone Number: 518.373.4111**

**Email: [j.kelly@gtm.com](mailto:j.kelly@gtm.com)**

**Website: [gtm.com/business/hr-consulting-services](http://gtm.com/business/hr-consulting-services)**

## **Harkness Consulting Solutions**

**Melody Harkness**

**Business Consulting & Coaching, Strategic Planning, Workforce  
Development, Organizational Audits & Assessments**

**Phone Number: 518.818.1030**

**Email: [mharkness@harknessconsultingsolutions.com](mailto:mharkness@harknessconsultingsolutions.com)**

**Website: [harknessconsultingsolutions.com](http://harknessconsultingsolutions.com)**

## **Head Heart Hands Consulting LLC**

**Christina Farinacci-Roberts**

**Wellness, Inclusion, Diversity & Equity (W.I.D.E.), Needs Assessment &  
Strategy Support, Burnout Prevention & Mitigation, (focus on  
women's) Leadership Development, Executive Coaching**

**Phone Number: 518.331.1023**

**Email: [headhearhandsconsultingllc@gmail.com](mailto:headhearhandsconsultingllc@gmail.com)**

**Website: [widedynamicdialogues.com](http://widedynamicdialogues.com)**

**The McLean Collective**

**Kathleen McLean**

**Consultation, Executive Coaching, Training**

**Phone Number: 518.423.3257**

**Email: [info@themcleancollective.com](mailto:info@themcleancollective.com)**

**Website: [themcleanconsultingcollective.com](http://themcleanconsultingcollective.com)**

**Tangible Development**

**Sujata N. Chaudhry**

**DEI Climate Assessments, Surveys & Research, Strategic Diversity  
Planning, DEI Training**

**Phone Number: 866.525.2818**

**Email: [info@TangibleDevelopment.com](mailto:info@TangibleDevelopment.com)**

**Website: [tangibledevelopment.com](http://tangibledevelopment.com)**