



# Diversity, Equity, and Inclusion Consultant Directory

The Capital Region Chamber is proud to have a number of diversity, equity and inclusion (DEI) related consultants in its membership. These professionals bring a wealth of experience and a track record of success to your business or organization.

This directory was created as a resource for businesses and organizations who are considering retaining a consultant to help advance their DEI goals.

When contacting these consultants, please mention the Chamber as your referral source.

**Clarity HR Solutions, LLC**

**Joanmarie M. Dowling**

**Assessing HR Functions, Operationalizing DEI Concepts, Business Development, Executive Coaching**

**Phone Number: 518.708.6776**

**Email: [jdowling@clarityhumanresources.com](mailto:jdowling@clarityhumanresources.com)**

**Website: [clarityhumanresources.com](http://clarityhumanresources.com)**

**Equity Dynamics, LLC**

**Dr. Jacqueline Richardson-Melecio**

**DEI: Training, Consultation, Coaching, Keynote, Author**

**Phone Number: 518.364.9747**

**Email: [jrm@equitydynamics.org](mailto:jrm@equitydynamics.org)**

**Website: [equitydynamics.org](http://equitydynamics.org)**

**GTM Payroll Services**

**John Kelly**

**HR Consultant, DEI Specialist, DEI Climate Surveys, Coaching, Presentations for Managers and Employees**

**Phone Number: 518.373.4111**

**Email: [j.kelly@gtm.com](mailto:j.kelly@gtm.com)**

**Website: [gtm.com/business/hr-consulting-services](http://gtm.com/business/hr-consulting-services)**

**Harkness Consulting Solutions**

**Melody Harkness**

**Business Consulting & Coaching, Strategic Planning, Workforce Development, Organizational Audits & Assessments**

**Phone Number: 518.818.1030**

**Email: [mharkness@harknessconsultingsolutions.com](mailto:mharkness@harknessconsultingsolutions.com)**

**Website: [harknessconsultingsolutions.com](http://harknessconsultingsolutions.com)**

**Head Heart Hands Consulting LLC**

**Christina Farinacci-Roberts**

**Wellness, Inclusion, Diversity & Equity (W.I.D.E.), Needs Assessment & Strategy Support, Burnout Prevention & Mitigation, (focus on women's) Leadership Development, Executive Coaching**

**Phone Number: 518.331.1023**

**Email: [headhearhandsconsultingllc@gmail.com](mailto:headhearhandsconsultingllc@gmail.com)**

**Website: [widedynamicdialogues.com](http://widedynamicdialogues.com)**

**Lyndon Cudlitz: Consulting, Education & Training**

**LGBTQ+ and Equity & Justice**

**Phone Number: 518.949.1465**

**Email: [lyndon@lyndoncudlitz.com](mailto:lyndon@lyndoncudlitz.com)**

**Website: [lyndoncudlitz.com](http://lyndoncudlitz.com)**

**The McLean Group**

**Kathleen McLean**

**Consultation, Executive Coaching, Training**

**Phone Number: 518.423.3257**

**Email: [McleanConsultingGroup1@gmail.com](mailto:McleanConsultingGroup1@gmail.com)**

**Website: [themcleanconsultinggroup.com](http://themcleanconsultinggroup.com)**

**Scaled Vision**

**Marlia Fontaine-Weisse, CDP**

**Advisory Services / Part-time Chief Diversity Officer; Workplace Equity and Inclusion Surveys and Audits; DEI Strategic Planning and Implementation; Councils, Committees, and ERGs Launches and Governance; DEI Learning / Awareness Programming and Communications Strategy; Measurement and Reporting**

**Phone Number: 330.495.2493**

**Email: [marlia.fontaine-weisse@scaledvision.com](mailto:marlia.fontaine-weisse@scaledvision.com)**

**Website: [scaledvision.com](http://scaledvision.com)**

**Tangible Development**

**Sujata N. Chaudhry**

**DEI Climate Assessments, Surveys & Research, Strategic Diversity Planning, DEI Training**

**Phone Number: 866.525.2818**

**Email: [info@TangibleDevelopment.com](mailto:info@TangibleDevelopment.com)**

**Website: [tangibledevelopment.com](http://tangibledevelopment.com)**