

May 1, 2023

To the Members of the United States Congress:

Our nation's border security and legal immigration systems are broken. Our legal immigration system has been outdated for decades, which has directly contributed to the significant security challenges on our southern border. Millions of people cross into the country illegally, while those seeking to lawfully enter the country struggle because our current laws are unresponsive to the dynamic needs of the American economy.

These failures of our current immigration system impose significant costs on American communities and our economy. Companies are experiencing significant workforce shortages despite their sizable investments in expanding U.S. talent pipelines. As a result, companies of all sizes and across a host of industries are wrestling with the myriad problems caused by their inability to adequately tap into global talent to meet their workforce needs. These issues can only be addressed by congressional action.

For too long, congressional efforts to confront America's immigration challenges have stalled. Attempts to address these problems "comprehensively" have all met with failure. What has shown more promise in attracting the bipartisan support that will be necessary to make law are efforts that seek to combine subsets of policies to improve border security with policies that will improve the operation of our legal immigration system.

When it comes to individual priorities, our organizations may differ, but the one thing we agree on is that another year of inaction on border security and legal immigration reform is not an acceptable option. The failure to enact reforms will deepen these current crises.

That is why we have formed the **Legal Immigration and Border Enforcement Reform This Year (LIBERTY) Campaign**, to call upon Congress to enact measures this year to improve the border and our legal immigration system. Any progress that Congress can make can become the foundation for additional reforms.

There are numerous areas that could form the basis of bipartisan compromises that would break the current gridlock, including:

- Increasing the human, physical, and technological resources along the southern border and at our ports of entry;
- Sensibly reforming our nation's asylum laws;
- Instituting modern, effective, and efficient employment verification reforms;
- Significantly increasing the annual quotas for employment-based immigrant and nonimmigrant visas;
- Expanding the scope of essential worker programs, specifically allowing employers to meet temporary labor needs in non-seasonal jobs;

- Creating new visa options for international students, entrepreneurs, and other high-demand workers to help American employers meet their critical workforce needs.

Ultimately, elected officials will have to negotiate what can secure the necessary votes in both Houses of Congress and the President’s signature. We are committed to working with lawmakers who share our view that finding reasonable compromises is the only path forward to securing our border, averting further humanitarian crises, and meeting the economic needs of the United States.

Sincerely,

National/Regional

American Council of Engineering Companies

American Farm Bureau Federation

American Health Care Association

American Hotel & Lodging Association

American Seafood Jobs Alliance

American Seniors Housing Association

AmericanHort

Asphalt Roofing Manufacturers Association

Associated Builders and Contractors

Associated Equipment Distributors

Associated General Contractors of America

Chemical Fabrics & Film Association (CFFA) - Vinyl Roofing Division

Consumer Technology Association

Essential Worker Immigration Coalition

Federation of Employers and Workers of America

HR Policy Association

International Agribusiness Council (IAC)

International Dairy Foods Association

International Franchise Association

International Fresh Produce Association

ISSA, The Worldwide Cleaning Industry Association

Leading Builders of America (LBA)

LeadingAge

Manufacturers Alliance

Metals Service Center Institute

Motor and Equipment Manufacturers Association (MEMA)

National Apartment Association

National Association of Home Builders

National Association of Landscape Professionals

National Association of Wholesaler-Distributors

National Council of Agricultural Employers

National Council of Chain Restaurants

National Council of Farmer Cooperatives

National Milk Producers Federation

National Multifamily Housing Council (NMHC)

National Potato Council

National Restaurant Association

National Retail Federation

National Roofing Contractors Association

National Utility Contractors Association

North American Association of Food Equipment
Manufacturers (NAFEM)

Outdoor Amusement Business Association

Polyisocyanurate Insulation Manufacturers
Association

Pool and Hot Tub Alliance

Power and Communication Contractors
Association

Retail Industry Leaders Association

Roof Coatings Manufacturers Association
(RCMA)

Southwest Cable Communications Association
TechNet

Tile Roofing Industry Alliance

Tree Care Industry Association

U.S. Chamber of Commerce

U.S. Travel Association

United States Hispanic Chamber of Commerce

Western Growers Association

Window & Door Manufacturers Association

Worldwide ERC

Alabama

Decatur-Morgan County Chamber of Commerce

Enterprise Chamber of Commerce

Opelika Chamber of Commerce

Prattville Area Chamber of Commerce

Shoals Chamber of Commerce

Southwest Mobile County Chamber of
Commerce

Alaska

Alaska Chamber of Commerce

Arizona

Apache Junction Area Chamber of Commerce

Arizona Chamber of Commerce & Industry

Arizona Roofing Contractors Association

Buckeye Valley Chamber of Commerce

Chandler Chamber of Commerce

Gilbert Chamber of Commerce

Glendale Chamber of Commerce

Greater Flagstaff Chamber of Commerce

Greater Phoenix Chamber of Commerce

Mesa Chamber of Commerce

Nogales-Santa Cruz County Chamber of
Commerce

Prescott Chamber of Commerce

Queen Creek Chamber of Commerce

Sierra Vista Area Chamber of Commerce

Southwest Valley Chamber of Commerce

Surprise Regional Chamber of Commerce

Tucson Hispanic Chamber of Commerce

Tucson Metro Chamber of Commerce

West Valley Chambers of Commerce Alliance

Wickenburg Chamber of Commerce

Yuma County Chamber of Commerce

Arkansas

Arkansas State Chamber of Commerce /
Associated Industries of Arkansas

Fayetteville Chamber of Commerce

Harrison Regional Chamber of Commerce

Little Rock Regional Chamber of Commerce

Rogers Lowell Chamber of Commerce

California

Associated Roofing Contractors of the Bay Area
Counties

Bay Area Council

Beaumont Chamber of Commerce

California Chamber of Commerce

California Farm Bureau

California Retailers Association

Carlsbad Chamber of Commerce

Chino Valley Chamber of Commerce

Coalition of California Chambers - Orange
County

Dana Point Chamber of Commerce

El Dorado County Chamber of Commerce

El Dorado Hills Chamber of Commerce

Encinitas Chamber of Commerce

Fremont Chamber of Commerce

Fresno Chamber of Commerce

Gateway Chambers Alliance

Greater Conejo Valley Chamber of Commerce

Greater Irvine Chamber of Commerce

Hawthorne Chamber of Commerce

Hispanic Chamber Silicon Valley

La Canada Flintridge Chamber of Commerce

La Habra Chamber of Commerce

La Verne Chamber of Commerce

Laguna Niguel Chamber of Commerce

Lake Elsinore Valley Chamber of Commerce

Long Beach Area Chamber of Commerce

Los Angeles Area Chamber of Commerce

Modesto Chamber of Commerce

Murrieta/Wildomar Chamber of Commerce

Norwalk Chamber of Commerce

Orange County Business Council

Palm Desert Area Chamber of Commerce

Pasadena Chamber of Commerce

Redding Chamber of Commerce

Salinas Valley Chamber of Commerce

San Diego Regional Chamber of Commerce

San Francisco Chamber of Commerce

San Jose Chamber of Commerce

San Juan Capistrano Chamber of Commerce

Santa Barbara South Coast Chamber of
Commerce

Santa Clarita Valley Chamber of Commerce

Santa Maria Valley Chamber of Commerce

Sherman Oaks Chamber of Commerce

Shingle Springs/Cameron Park Chamber of
Commerce

Simi Valley Chamber of Commerce

Torrance Area Chamber of Commerce

West Ventura County Business Alliance

Yorba Linda Chamber of Commerce

Colorado

Colorado Chamber of Commerce

Colorado Hotel & Lodging Association

Vail Valley Partnership

Connecticut

Connecticut Business & Industry Association
Greater New Haven Chamber of Commerce
Quinnipiac Chamber of Commerce

Delaware

Delaware State Chamber of Commerce

Florida

Coral Gables Chamber of Commerce
Daytona Regional Chamber of Commerce
Florida Restaurant and Lodging Association
Florida Retail Federation
Florida Roofing & Sheet Metal Contractors Association
Greater Boca Raton Chamber of Commerce
Greater Gainesville Chamber of Commerce
Greater Naples Chamber of Commerce
Lakeland Chamber of Commerce
North Tampa Bay Chamber of Commerce
Southwest Florida Roofing Contractors Association
Stuart/Martin County Chamber of Commerce
Tampa Bay Chamber of Commerce

Georgia

Barrow County Chamber of Commerce
Charlton County Okefenokee Chamber of Commerce
Cobb Chamber of Commerce

Georgia Chamber of Commerce
Georgia Retailers Association
Gwinnett Chamber of Commerce
Metro Atlanta Chamber of Commerce

Hawaii

Chamber of Commerce Hawaii
Kauai Chamber of Commerce
Maui Chamber of Commerce

Idaho

Boise Metro Chamber of Commerce
Idaho Association of Commerce and Industry
Idaho Lodging & Restaurant Association
Idaho Retailers Association
Kuna Chamber of Commerce
Pocatello-Chubbuck Chamber of Commerce

Illinois

Chicago Roofing Contractors Association
Chicagoland Chamber of Commerce
Edwardsville/Glen Carbon Chamber of Commerce
Galena Area Chamber of Commerce
GLMV Chamber of Commerce
Greater Springfield Chamber of Commerce
Illinois Chamber of Commerce
Illinois Hotel & Lodging Association
Illinois State Black Chamber of Commerce
Joliet Region Chamber of Commerce & Industry
Peoria Area Chamber of Commerce

Sauk Valley Area Chamber of Commerce
Western DuPage Chamber of Commerce

Indiana

Greater Lawrence Chamber of Commerce
Indiana Chamber of Commerce
Noblesville Chamber of Commerce
South Bend Regional Chamber of Commerce
Tipton County Chamber of Commerce
Wayne County Area Chamber of Commerce

Iowa

Ames Chamber of Commerce
Cedar Rapids Metro Economic Alliance
Council Bluffs Area Chamber of Commerce
Dubuque Area Chamber of Commerce
Greater Burlington Partnership
Greater Denver Chamber of Commerce
Greater Des Moines Partnership
Indianola Chamber of Commerce
Iowa Association of Business and Industry
Iowa Business Council
Iowa Chamber Alliance
Iowa Hotel & Lodging Association
Mason City Chamber of Commerce

Kansas

Greater Topeka Chamber of Commerce
Overland Park Chamber of Commerce

Kentucky

Commerce Lexington Inc.
Greater Louisville Inc. - The Metro Chamber of Commerce
Kentucky Chamber of Commerce
Northern Kentucky Chamber of Commerce
Union County Chamber of Commerce

Louisiana

Bossier Chamber of Commerce
Greater Shreveport Chamber of Commerce
Hispanic Chamber of Commerce of Louisiana
Louisiana Association of Business and Industry
Louisiana Hotel & Lodging Association

Maine

Maine State Chamber of Commerce
Retail Association of Maine

Maryland

Maryland Chamber of Commerce
Maryland Hotel Lodging Association
Salisbury Area Chamber of Commerce

Massachusetts

Greater Boston Chamber of Commerce
Martha's Vineyard Chamber of Commerce
Metro South Chamber of Commerce
North Central Massachusetts Chamber of Commerce

North Shore Chamber of Commerce
Retailers Association of Massachusetts
United Regional Chamber of Commerce

Michigan

Barry County Chamber and Economic
Development Alliance
Battle Creek Area Chamber of Commerce
Detroit Regional Chamber of Commerce
Grand Rapids Chamber of Commerce
Greater Niles Chamber of Commerce
Lansing Regional Chamber of Commerce
Michigan Chamber of Commerce
Saginaw County Chamber of Commerce

Minnesota

Austin Area Chamber of Commerce
Brainerd Lakes Chamber of Commerce
Eden Prairie Chamber of Commerce
Fairmont Area Chamber of Commerce
Greater Mankato Growth
Lonsdale Area Chamber of Commerce
Marshall Area Chamber of Commerce
Minneapolis Regional Chamber of Commerce
Minnesota Chamber of Commerce
New Prague Chamber of Commerce
Owatonna Area Chamber of Commerce &
Tourism
St. Cloud Area Chamber of Commerce
St. Paul Area Chamber of Commerce
Willmar Lakes Area Chamber of Commerce

Winona Area Chamber of Commerce

Mississippi

Area Development Partnership
Mississippi Economic Council - The State
Chamber of Commerce

Missouri

Greater Kansas City Chamber of Commerce
Missouri Retailers Association

Montana

Billings Chamber of Commerce
Great Falls Area Chamber of Commerce
Helena Area Chamber of Commerce
Kalispell Chamber of Commerce
Montana Chamber of Commerce

Nebraska

Columbus Area Chamber of Commerce
Fremont Area Chamber of Commerce
Greater Omaha Chamber of Commerce
Holdrege Area Chamber of Commerce
Kearney Area Chamber of Commerce
Lincoln Chamber of Commerce
Nebraska Chamber of Commerce & Industry

Nevada

Carson City Chamber of Commerce
Laughlin Nevada Chamber of Commerce

Reno + Sparks Chamber of Commerce

Vegas Chamber of Commerce

New Hampshire

Business & Industry Association of New Hampshire

Greater Nashua Chamber of Commerce

Hampton Area Chamber of Commerce

New Hampshire Lodging & Restaurant Association

New Hampshire Retail Association

New Jersey

Greater Westfield Area Chamber of Commerce (GWACC)

Meadowlands Regional Chamber of Commerce

New Jersey Farm Bureau

New Jersey State Chamber of Commerce

New Mexico

New Mexico Chamber of Commerce

New York

Buffalo Niagara Partnership

Business Council of New York State

Capital Region Chamber of Commerce

North Country Chamber of Commerce

New York Farm Bureau

North Carolina

Cabarrus Regional Chamber of Commerce

Charlotte Regional Business Alliance

Greater Fayetteville Chamber of Commerce

Highlands Chamber of Commerce

Moore County Chamber of Commerce

North Carolina Chamber of Commerce

North Carolina Farm Bureau

North Carolina Restaurant and Lodging Association

Wake Forest Area Chamber of Commerce

North Dakota

Chamber Grand Forks / East Grand Forks

FMWF Chamber of Commerce

Greater North Dakota Chamber of Commerce

Williston Area Chamber of Commerce

Ohio

Cincinnati USA Regional Chamber of Commerce

Dayton Area Chamber of Commerce

Greater Hamilton Chamber of Commerce

Greater Medina Chamber of Commerce

Licking County Chamber of Commerce

Ohio Chamber of Commerce

Ohio Hotel & Lodging Association

Troy Area Chamber of Commerce

Oklahoma

Edmond Area Chamber of Commerce

Oklahoma Restaurant Association

State Chamber of Oklahoma

Oregon

Gresham Area Chamber of Commerce
Oregon Business & Industry
Oregon Restaurant & Lodging Association
Portland Business Alliance
Roseburg Area Chamber of Commerce
Salem Area Chamber of Commerce
Stayton Sublimity Chamber of Commerce

Pennsylvania

Cambria Regional Chamber of Commerce
Chamber of Business & Industry of Centre County
Chester County Chamber of Business and Industry
Columbia Montour Chamber of Commerce
Exton Region Chamber of Commerce
Greater Latrobe Laurel Valley Regional Chamber of Commerce
Greater Reading Chamber Alliance
Hanover Area Chamber of Commerce
Harrisburg Regional Chamber of Commerce
Lancaster Chamber of Commerce
Lebanon Valley Chamber of Commerce
Pennsylvania Chamber of Business and Industry
Pennsylvania Farm Bureau
Pennsylvania Restaurant & Lodging Association
Pittsburgh Airport Area Chamber of Commerce
Schuylkill Chamber of Commerce
South West Regional Chamber of Commerce

Southern Chester County Chamber of Commerce

York County Economic Alliance

Rhode Island

East Greenwich Chamber of Commerce
Greater Newport Chamber of Commerce
Rhode Island Hospitality Association

South Carolina

Berkeley County Chamber of Commerce
Charleston Metro Chamber of Commerce
Greater Columbia Chamber of Commerce
Greater Summerville/Dorchester County Chamber of Commerce
Hilton Head Island - Bluffton Chamber of Commerce
Myrtle Beach Area Chamber of Commerce
OneSpartanburg, Inc.
South Carolina Chamber of Commerce
South Carolina Restaurant & Lodging Association

South Dakota

Belle Fourche Chamber of Commerce
Greater Sioux Falls Chamber of Commerce
South Dakota Chamber of Commerce & Industry

Tennessee

Blount County Chamber of Commerce
Bristol TN/VA Chamber of Commerce
Chattanooga Area Chamber of Commerce

Cleveland/Bradley Chamber of Commerce
Kingsport Chamber of Commerce
Nashville Area Chamber of Commerce
Tennessee Chamber of Commerce & Industry
Tennessee Farm Bureau Federation

Texas

ABC Associated Builders & Contractors, Inc.,
Texas Mid Coast Chapter
Abilene Chamber of Commerce
Allen Fairview Chamber of Commerce
Dallas Regional Chamber of Commerce
Del Rio Chamber of Commerce
Dripping Springs Chamber of Commerce
El Paso Chamber of Commerce
Fort Worth Hispanic Chamber of Commerce
Greater Arlington Chamber of Commerce
Greater Houston Partnership
Greater Pharr Chamber of Commerce
Greater Taylor Chamber of Commerce
Irving-Las Colinas Chamber of Commerce
Kilgore Area Chamber of Commerce
Longview Chamber of Commerce
Nacogdoches County Chamber of Commerce
North Texas Commission
Roofing Contractors Association of Texas
San Antonio Chamber of Commerce
San Antonio Hispanic Chamber of Commerce
Sherman Chamber of Commerce
Sinton Chamber of Commerce

South Padre Island Chamber of Commerce
Texas Association of Business
Texas Hotel & Lodging Association
Uvalde Area Chamber of Commerce

Utah

Box Elder Chamber of Commerce
Cache Valley Chamber of Commerce
ChamberWest Chamber of Commerce
Davis Chamber of Commerce
Payson & Santaquin Area Chamber of
Commerce
Salt Lake Chamber of Commerce
South Jordan Chamber of Commerce
St. George Area Chamber of Commerce
Utah Hispanic Chamber of Commerce
Utah Tourism Industry Association (UTIA)
Utah Valley Chamber of Commerce
Vernal Area Chamber of Commerce

Vermont

Vermont Chamber of Commerce

Virginia

ChamberRVA
Chesterfield Chamber of Commerce
Culpeper Chamber of Commerce
Dulles Regional Chamber of Commerce
Hampton Roads Chamber of Commerce
Loudoun County Chamber of Commerce

Lynchburg Regional Business Alliance
Virginia Association of Roofing Professionals
Virginia Restaurant, Lodging & Travel
Association
Virginia Retail Federation

Washington

Association of Washington Business
Auburn Area Chamber of Commerce
Bellingham Regional Chamber of Commerce
Burlington Chamber of Commerce
Economic Alliance Snohomish County
Greater Lake Stevens Chamber of Commerce
Greater Spokane, Inc.
Greater Yakima Chamber of Commerce
Moses Lake Chamber of Commerce
Tacoma Pierce County Chamber of Commerce
West Plains Chamber of Commerce

West Virginia

West Virginia Chamber of Commerce

Wisconsin

Eau Claire Area Chamber of Commerce
Greater Green Bay Chamber of Commerce
Greater Wausau Chamber of Commerce
Marinette Menominee Area Chamber of
Commerce
Mosinee Area Chamber of Commerce
Oshkosh Chamber of Commerce
Portage County Business Council

Sheboygan County Chamber of Commerce
Superior-Douglas County Area Chamber of
Commerce
Waukesha County Business Alliance
Wisconsin Hotel & Lodging Association
Wisconsin Manufacturers & Commerce
Wisconsin Restaurant Association

Wyoming

Greater Cheyenne Chamber of Commerce
Jackson Hole Chamber of Commerce
Rock Springs Chamber of Commerce
Wyoming State Chamber of Commerce