Tim Williams is on a mission to help organizations and their leaders build a resilient and successful organization that adapts to an ever-changing business environment. He is the Founder and Change Master of the veteran owned, management consultancy, The 110 Group. He has over 20 years' experience in organizational change management and consulting in industries that include health care, higher education, public safety, renewable energy, and technology. Additionally, he has extensive experience in non-profit governance, which have a dual focus on achieving a social mission and ensuring the organization's financial viability. Tim guides his clients to intentionally manage change using a formal, deliberate, and comprehensive approach helping them emerge stronger and better able to respond in an ever-changing environment.

Tim has a bachelor's degree in Biology and Chemistry from Rhode Island College and a Master of Business Administration from the University at Albany.