



DENA DELUDE

Picotte Companies

Dena DeLude serves as HR Manager for Picotte Companies in Albany, a commercial real estate company founded in 1933. In her 23 years employed by Picotte she has increased her responsibilities to include all aspects of human resources, payroll, benefits administration, and oversight of the IT department. She works closely with senior management on writing employment policies and procedures, cost analysis, company strategy, and staff management and performance. In her role, Dena believes in hard work and communication. She is credited with effective communication with all levels of employees, from building maintenance to executive management.

Dena is also involved with the Make-A-Wish Foundation of Northeast NY as a volunteer Wish Granter and member of the Mission Delivery Policy Committee. As a Wish Granter for 15 years she has been responsible for granting many heartfelt wishes of children facing life threatening medical conditions. Her extreme commitment has been demonstrated for the past 10 years as a participant in Wish Jump, a skydiving fundraiser for Make-A-Wish. Dena also participates in The Ride for Missing Children, a one-day, 100-mile bike ride which raises funds, awareness, and education for missing and exploited children in the Capital Region. She has served on the North Colonie PTA Executive Board and is a member of the Parent Advisory Committee. Dena resides in Latham with her husband and two children.