



ANDREW RODRIGUE

Community Care Physicians, PC

Andrew Rodrigue serves as Director of Human Resources for Community Care Physicians, P.C. (CCP). He has almost 20 years of diverse human resource experience in the healthcare sector. He joined CCP in 2001 as a support member of its Human Resource team, which served approximately 1,000 employees at the time. Andrew's growth within CCP is reflected in the accomplishments of the organization itself. His knowledge, leadership and skill earned him the title of Director of HR and helped drive the development of not only his robust HR department, but the company overall, which now consists of nearly 1,900 employees. Andrew is a key member of the senior management team. He aligns strategy with the organizational goals and drives pivotal HR initiatives, helping his team and the company reach noteworthy milestones; CCP has been named a "Best Place to Work" in the Capital District by the Albany Business Review six times; a "Top Workplace" in the Capital District by the Albany Times Union twice, and even a National Top Workplace, ranking #55 across the country; all based on employee feedback.

Andrew brings expertise in diversity, practice mergers and acquisitions, reward and recognition, talent acquisition management, compliance and regulation, and organizational and professional development to develop CCP as a recognized employer of choice and to thrive in a very competitive healthcare landscape.

Andrew has a BS from Siena College, a master's in Business Administration from the University at Albany, and is a Certified Professional in Human Resources (PHR). Andrew is active in the Capital Region and HR communities, serving as a member of the Human Resources Leadership Roundtable, the Siena College, 21st Century Business Leaders Society, the Capital Region Human Resource Association (CRHRA), and the Society for Human Resource Management (SHRM).