

# Inspiring Leaders. Building Community.



“Leadership Tech Valley is a program everyone should experience. The R.O.I. is incredible—I honed my leadership skills, grew my network, and became more knowledgeable about this region.”

Kelly McMurray: **CLASS OF 2015**  
Creative Director, 2COMMUNIQUE

## PROGRAM BENEFITS

### INDIVIDUAL BENEFITS

- Increased understanding of the critical issues affecting the region and inspiration to produce change
- Access to top leadership in the region
- Deeper appreciation of the community at large
- Value of effective collaboration and working with diverse partners
- Expanded network of friends and colleagues
- Strengthened leadership skills

### EMPLOYER BENEFITS

- Informed employees with enhanced business opportunities via broadened exposure and networking
- Awareness of and appreciation for diversity in the workplace
- Camaraderie with community leaders
- Access to decision-making circles

### COMMUNITY BENEFITS

- Informed and enlightened citizens
- A pool of talented, trained leaders who can be called upon for collaborative decision making
- Citizens who are motivated to make a difference



Leadership Tech Valley is an initiative of the Capital Region Chamber.

For further information regarding LTV, please contact:  
Brandi Landy, *Director, Talent Development* at  
518.431.1414 or [blandy@capitalregionchamber.com](mailto:blandy@capitalregionchamber.com)



## LEADERSHIP TECH VALLEY

An initiative of the Capital Region Chamber, Leadership Tech Valley is a dynamic, interactive program that provides skill development and community immersion experiences, enabling participants to grow personally and professionally as they explore issues and opportunities in the Capital Region.

- **OUR MISSION:** To develop and inspire leaders to serve and strengthen our Capital Region communities.
- **OUR VISION:** To ensure a continuum of informed, inspired and engaged community leaders.

*Founding Sponsor*

# M&T Bank



"M&T Bank believes that Leadership Tech Valley is an important, driving force in developing our region's leaders – those who are motivated to overcome challenges, eager to capitalize on opportunities, and relentless in their pursuit of positive change that improves the lives and livelihoods of our neighbors. We are proud to again support Leadership Tech Valley, and we thank this year's class of outstanding individuals for their commitment to shaping a stronger community."

Beth Beshaw: **CLASS OF 2001**  
*M&T Bank Market President, Albany*

*Presenting Sponsor*



## LTV STEERING TEAM

Our Steering Committee is comprised of committed alumni who volunteer their time to advance the LTV program by planning and executing session days. Please visit our website to view the current team.

### SUPPORTING BUSINESSES & ORGANIZATIONS:

Following is a sample list of Capital Region businesses and organizations that have sponsored individuals to participate in Leadership Tech Valley. For a complete listing, please visit [www.leadershiptechvalley.org](http://www.leadershiptechvalley.org).

|  |   |
|--|---|
| 109th Airlift Wing, NYANG                          | Equinox, Inc.                             |
| 2communiqué  | EYP Architecture Engineering              |
| 1st National Bank of Scotia                        | FASNY FCU                                 |
| Albany High School                                 | GLOBALFOUNDRIES                           |
| Albany JCC   | Golub Corporation                         |
| Albany Marriott                                    | Halliday Financial                        |
| Albany Medical Center                              | Hilton Garden Inn AMC                     |
| Albany Public Library                              | HATAS                                     |
| American Red Cross                                 | HVCC                                      |
| architecture+                                      | KeyBank                                   |
| Arsenal B&T Partnership                            | Lavelle & Finn, LLP                       |
| Austin & Co., Inc.                                 | Living Resources                          |
| Ayco   | M&T Bank                                  |
| Ballston Spa National Bank                         | Mazzone Hospitality                       |
| Bank of America Merrill Lynch                      | McNamee, Lochner, Titus<br>& Williams, PC |
| BMPC   KAPL  | MVP Health Care                           |
| Berkshire Bank                                     | National Grid                             |
| BlueShield of NENY                                 | NBT Bank                                  |
| Bonadio Group                                      | NYCON                                     |
| Bond, Schoeneck & King, LLC                        | Nixon Peabody                             |
| Capital Bank                                       | Northern Rivers                           |
| CAP COM Federal Credit Union                       | O'Connell & Aronowitz                     |
| CDPHP  | Photographic Expressions                  |
| CDTA   | Pioneer Savings Bank                      |
| Capital District YMCA                              | Pride Center Capital Region               |
| Carter Conboy                                      | Proctors                                  |
| Center for Disability Services                     | RPI                                       |
| Center for Economic Growth, Inc.                   | Rose and Kiernan, Inc.                    |
| Cioffi Slezak Wildgrube PC                         | Rosenblum Companies                       |
| Citizens Bank                                      | Schenectady ARC                           |
| Clancy Real Estate                                 | SCCC                                      |
| Clarkson University                                | Schenectady JCC                           |
| Capital Region Campus                              | SMRP Title Agency                         |
| CHA Companies                                      | SEFCU                                     |
| College of Saint Rose                              | TD Bank                                   |
| Colonie Youth Center                               | Teal Becker and Chiamonte                 |
| Cooper Erving & Savage LLP                         | Times Union                               |
| Cresa Albany                                       | Transfinder                               |
| Crisafulli Bros. Plumbing &<br>Heating Contractors | Turner Construction Company               |
| Dagostino Building Blocks                          | UHY Advisors NY, Inc.                     |
| DeCrescente Distributing<br>Company                | Union College                             |
| Deily & Glastetter LLP                             | United Way GCR                            |
| Downtown Albany BID                                | Whiteman Osterman & Hanna                 |
| Downtown Schenectady<br>Improvement Corp.          | Wildwood Programs, Inc.                   |
| Ellis Medicine                                     | Wilson Elser                              |



# Engage. Unite. Lead.

Through a series of thought-provoking session days, Leadership Tech Valley (LTV) develops the leadership potential of participants and builds a solid foundation of informed, action-oriented and productive employees and citizens.

The program starts with a two-day overnight retreat in early fall, which includes leadership training, personal development and team-building activities.

Nine subsequent sessions are held from 8 a.m. to 5 p.m. on the first or second Friday of each month from October through May, followed by a graduation ceremony. Monthly sessions, planned by our steering committee, are themed around various elements of our community to serve as a catalyst for expanding awareness in economic development, community service, leadership, diversity & inclusion, education, government, community health and arts & culture.

Components of the sessions include keynote speakers, panel discussions, tours and interactive learning opportunities. Each session offers a unique opportunity for participants to have an inside look at some of the area's most innovative organizations; connect to top business, government and civic leaders; and enhance their professional networks.

“ The LTV program does a fantastic job of highlighting the richness of the Capital Region and building a new team of “ambassadors” each year who come together to make our community stronger! ”

Deb Pollard: **CLASS OF 2009**

*President and Chief Operating Officer, Fenimore Asset Management/FAM Funds*



“ The Leadership Tech Valley program was a game-changing experience for me—both personally and professionally. ”

Christopher Trant: **CLASS OF 2014**

*Manager, Commercial Product Implementation, MVP Health Care*

Leadership Tech Valley unites individuals from diverse fields and backgrounds to learn more about themselves as leaders and how to best serve their organizations and community.

## PROGRAM REQUIREMENTS

Attendance is mandatory at the opening retreat and closing session. Class members are not permitted to be absent from more than two of the monthly sessions.

In addition, each participant must earn 16 experiential credits outside of class time in order to graduate from the program. Experiential opportunities are assigned a credit value based on the time investment to complete the activity. Examples include touring various businesses or organizations, attending meetings of local government and volunteering for community-based organizations.

Each Leadership Tech Valley class must reach consensus and come together to complete a community service project; 100 percent class participation is required.

### WHO SHOULD APPLY?

The ideal candidates for participation in Leadership Tech Valley are individuals who have demonstrated leadership in their respective careers and have a strong desire to be part of the growth of our region.

The program is open to members and potential members of the Capital Region Chamber.

## APPLICATION AND SELECTION

Leadership Tech Valley applications are available for download at [www.leadershiptechvalley.org](http://www.leadershiptechvalley.org). Please complete the online application, print and return it to either Capital Region Chamber location with a \$100 nonrefundable deposit and a letter of recommendation.

Each applicant will be interviewed by program staff and the steering committee co-chairs. Approximately 40 program participants will be chosen by a selection committee. Some candidates, even with strong credentials, may not be selected.

The Capital Region Chamber recognizes the value to learning and growth that comes with having a diverse and inclusive class. We strive to increase the diversity of participants including: age, race, color, national and ethnic origin, religion, gender, gender identity and/or expression, sexual orientation, military or veteran status, marital status, disability, socio-economic status and work experience. Our goal is to create a program that is representative of the diversity in our region, and to co-create with each class an environment that is equitable, respectful and appreciative of difference.

## COMMITMENT

Participating in Leadership Tech Valley is an investment in your personal and professional growth, your business and in the future of our region. It therefore requires a commitment by participants and their employers.