

LEADERSHIP

TECH VALLEY

a shared initiative of the **Albany-Colonie Regional Chamber**
& **The Chamber of Schenectady County**

2016

sponsored by



M&T Bank



Leadership Tech Valley, a shared initiative of the Albany-Colonie Regional Chamber and the Chamber of Schenectady County, is a dynamic, interactive program that provides skill development and community immersion experiences that enable participants to grow personally and professionally as they explore issues and opportunities in the Capital Region.

Our Mission is to develop and inspire leaders to serve and strengthen our Capital Region community.

Our Vision is to ensure a continuum of informed, inspired and engaged community leaders.

Format

Through a series of thought-provoking session days, Leadership Tech Valley develops the leadership potential of participants and builds a solid foundation of informed, action-orientated and productive employees and citizens.

The program begins with a two-day overnight retreat in early fall to begin leadership training, personal development and the team-building process.

Nine subsequent sessions are held from 8 a.m. to 5 p.m. on the first or second Friday of each month from October through June, followed by a graduation ceremony. Monthly sessions, planned by our steering committee, are themed around various elements of our community to serve as a catalyst for expanding awareness in economic development, community service, leadership, media, education, government, health care and the arts, culture and recreation.

Components of the sessions include keynote speakers, panel discussions, tours and interactive learning opportunities. Each session offers a unique opportunity for participants to have an inside look at some of the area's most innovative organizations; connect to top business, government and civic leaders; and enhance their professional networks.

Leadership Tech Valley unites individuals from diverse fields and backgrounds to learn more about themselves as leaders and how to best serve their organizations and community.

Individual Benefits

- Increased understanding of the critical issues affecting the region and inspiration to produce change
- Access to top leadership in the region
- Deeper appreciation of the community at large
- Value of effective collaboration and working with diverse partners
- Greater network of friends and colleagues
- Strengthened leadership skills

Employer Benefits

- Informed employees with enhanced business opportunities via broadened exposure and networking
- Awareness and appreciation for diversity in the workplace
- Camaraderie with community leaders
- Access to decision-making circles

Community Benefits

- Informed and enlightened citizens
- A talent pool of trained leaders who can be called upon for collaborative decision making
- Citizens who are motivated to make a difference.



Program Requirements

Attendance is mandatory at the opening retreat and closing session. Class members are not permitted to be absent from more than two of the monthly sessions.

In addition, each participant must earn 16 experiential credits outside of class time in order to graduate from the program. Experiential opportunities are assigned a credit value based on the time investment to complete the activity. Examples include touring various businesses or organizations, attending meetings of local government and volunteering for community-based organizations.

Each Leadership Tech Valley class must reach consensus and come together to complete a community service project; 100 percent class participation is required.

Who Should Apply?

The ideal candidates for participation in Leadership Tech Valley are individuals who have demonstrated leadership in their respective careers and have a strong desire to be part of the growth of our region.

The program is open to members and potential members of the Albany-Colonie Regional Chamber and the Chamber of Schenectady County.

Learn More...

Attending an information session will give applicants an opportunity to interact with the steering committee co-chairs and current class participants, learn more about the program, discuss requirements, format, commitment, cost and selection process.

What participants say...



"I had high expectations when I was accepted into Leadership Tech Valley, and the program delivered. Before LTV, I was a mere observer to the challenges facing our region. LTV provided me with actionable knowledge and access to the region's top industry leaders. It has assisted me in my development as a thought leader and provided the tools necessary not only to see our challenges as opportunities, but also reinforced the confidence that we all have the ability to influence positive and engaged change."

Stacy A. Smith, Firm Administrator, Director of Marketing & Client Relations
Carter Conboy
LTV Class of 2013



"The Leadership Tech Valley program was a game-changing experience for me – both personally and professionally. This uniquely outstanding, high-quality program takes you on a personal journey over 10 months and provided me not only with a strong and fine-tuned leadership skill set, but also an awakened mind, body and spirit and a deepened commitment to my community—New York's Capital Region—where I live, work and play."

Christopher Trant, Manager, Commercial Product Implementation
MVP Health Care
LTV Class of 2014



"Leadership Tech Valley is a top-notch program that opens your eyes up to the region around you. I was exposed to the area's leading CEOs and their businesses. As a graduate of the class of 2012, I have met a variety of people from all different professions and learned from their experiences."

Jennifer Regelski, Vice President, Business Banking Relationship Manager
KeyBank
LTV Class of 2012



"Leadership Tech Valley's direct access to current issues, opportunities, individuals and organizations has given me a more accurate view of what the Capital Region is and where it is going. It has enhanced the way I live and work in the region."

Clenard Killikelly, Education Program Coordinator
Upper Hudson Planned Parenthood
LTV Class of 2013

LTV 2014 – 2015 Steering Team

Our Steering Committee is comprised of committed alumni who volunteer their time to advance the LTV program by planning and executing session days.

Co-chairs:

Mark Sheehan, *Schenectady ARC*

Adam Cooper, *Carter Conboy*

Steering Committee:

Mary Jane Bendon Couch, *CDPHP*

Kurt Bratten, *O'Connell & Aronowitz*

Ashley Breen-Verga, *MVP Health Care*

Brian D. Carr, *Carter Conboy*

Tawana Davis, *Center For Disability Services*

Hope DeRocha, *Austin & Co., Inc.*

Kevin Facticeau, *Home Instead Senior Care*

Rick Gargiulo, *Ellis Medicine*

Nick Ihnatolya, *Sneeringer Monahan Provost Redgrave*

Sarah Johnson, *Rose & Kiernan, Inc.*

Howard Kibrick, *Halliday Financial*

Clenard Killikelly, *Upper Hudson Planned Parenthood*

Stuart Klein, *Bond, Schoeneck & King, PLLC*

Lynne Lekakis, *Kane & Lekakis*

Christine Lenney, *Center for Disability Services*

Stacey Lybrand, *Austin & Co., Inc.*

Matthew Mazzone, *Mazzone Hospitality*

Matthew Mickle, *Price Chopper Supermarkets/Golub Corp.*

Andrew Neubauer, *BCI Construction, Inc.*

Debra Perez, *Fenimore Asset Management/FAM Funds*

Marco Pezzuto, *Time Warner Cable*

Lisa Polsinello, *Citizens Bank*

Jennifer Regelski, *KeyBank*

James Salengo, *Downtown Schenectady Improvement Corp.*

Stacy Smith, *Carter Conboy*

Brian Stuart, *United Way of the Greater Capital Region*

Alfred Testa, *NBT Bank*

Christopher Trant, *MVP Health Care*

Barry Van Steele, *Bechtel Marine Propulsion Corp./KAPL*

Michael Weidrich, *Pride Center of the Capital Region*

Meghan Weygant, *Albany Medical Center*



"At M&T Bank, we understand that the vitality of the communities in which we do business is crucial to our continued success. M&T proudly supports the Leadership Tech Valley Program as it develops participants into more informed and inspired members of our community".

Michael Keegan
Senior Vice President, and President – Hudson Valley North
and Albany Divisions
M&T Bank
Capital Leadership Class of 1999

LTV Information Session Dates for Class of 2016:

Session 1

Date: Thursday, March 26, 2015

Time: 5:30 – 6:30 p.m.

Location: Albany-Colonie Regional Chamber, 5 Computer Drive S, Albany

Session 2

Date: Tuesday, April 21, 2015

Time: 8 – 9 a.m.

Location: Chamber of Schenectady County, 306 State Street, Schenectady NY 12305

Session 3

Date: Wednesday, May 6, 2015

Time: 8 – 9 a.m.

Location: Albany-Colonie Regional Chamber, 5 Computer Drive S, Albany

Commitment & Cost

Participating in Leadership Tech Valley is an investment in your personal and professional growth, your business and in the future of our region. It therefore requires a commitment by participants as well as their employers.

Program Tuition:

- \$2,200 for small, community-based Chamber member nonprofit organizations and self-employed individuals
- \$2,400 for Albany-Colonie Regional Chamber or Chamber of Schenectady County members
- \$2,600 for non-members

Tuition covers program costs for the opening retreat, monthly sessions, meals, resource materials and graduation.

Financial assistance may be available on a limited basis. Awards range from \$250 to \$1,000, based on need, the number of requests received, and the amount of funds available each year. Requests for financial assistance will not affect consideration for acceptance.

Application & Selection

Leadership Tech Valley applications are available for download at **www.leadershiptechvalley.org**. Please complete the online application, print and return it to either the Albany-Colonie Regional Chamber or the Chamber of Schenectady County with a \$100 deposit and letter of recommendation. Applications are due by May 22, 2015 at 5 p.m. Applications received after the deadline cannot be accepted.

Each applicant will be interviewed by program staff and the steering committee co-chairs. Approximately 40 program participants will be chosen by a selection committee. Some candidates, even with strong credentials, may not be selected.

For further information regarding Leadership Tech Valley, please contact:

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