

## Capital Region Chamber Seeks Director, Talent and Inclusion

This newly created position, reporting to the Chamber's CEO, will be responsible for the strategic direction, guidance and implementation of the Chamber's talent/workforce and inclusion/diversity initiatives.

### Primary Responsibilities:

- Drive initiatives that enhance the region's talent pipeline and aid area companies to find, attract, develop and retain human capital
- Develop and implement strategies to promote the competitive advantage of a diverse and inclusive workforce and region, and integrate inclusion objectives throughout the Chamber
- Be current on diversity and inclusion trends and best practices in order to guide the Chamber and assist businesses
- Provide diversity resources, forums and programs for member companies
- Work with Chamber staff to design and adjust programming, advocacy and organizational alignment to meet the needs of a more diverse membership and community
- Be apprised of and develop solutions to help address current and emerging workforce development challenges faced by employers
- Connect membership to the varied talent development programs of the Chamber including the Young Professionals Network, Leadership Tech Valley and BusinessU
- Develop and/or assemble recruitment tools to market the Capital Region to attract talent, as well as resources to help connect newcomers to the community
- Collaborate with organizations in the broader community to advance talent and inclusion goals
- Work with business volunteers via committees and taskforces
- Identify and secure funding sources to fuel the Chamber's talent and inclusion initiatives
- Actively demonstrate commitment to the Chamber's vision, mission and organizational goals

### Skill Requirements/Considerations:

Bachelor degree and background in workforce, human resources, diversity & inclusion, leadership development, business/project management or related experienced required. Proven experience in advising and interacting with business and community leaders. Ability to speak publicly and effectively communicate both verbally and in writing. Have computer competencies. Must have strong diplomacy, collaboration, problem-solving and decision-making skills and determination to see projects through to completion.

### About the Capital Region Chamber:

The Capital Region Chamber is a broad-based advocacy and member service organization with 2,500 for-profit and non-profit business members from throughout the four-county region. The Chamber is a catalyst for growth and prosperity, and is a force for change to provide greater influence and opportunities for its members and Capital Region communities.

The Capital Region Chamber is an Equal Opportunity Employer and offers a competitive compensation and benefits package.

Letter of application and resume should be sent to Chamber CEO Mark Eagan at [meagan@capitalregionchamber.com](mailto:meagan@capitalregionchamber.com) Only candidates being considered will be contacted.