



MEMORANDUM IN OPPOSITION

S.3004 (Addabbo) / A.3870 (Nolan)

AN ACT to amend the workers' compensation law and the insurance law, in relation to providing benefits for injury or sickness, pregnancy or family leave

The Capital Region Chamber, representing 2,800 businesses and organizations from throughout the Capital Region that employ more than 150,000 area residents, opposes S.3004/A.3870 which would amend the workers' compensation law to provide benefits for paid family leave.

Growing private sector jobs is key to the Capital Region's economic future. Imposing new regulations and mandates on employers, such as this proposed paid family leave, have costs and are a significant negative impact on attracting and retaining businesses. The Chamber's position is that employers are best suited for determining the terms and conditions of employment, including paid family leave, based on their financial condition, business sector and competitive position.

The Chamber strongly encourages the state to pursue policies that make the Capital Region more competitive and lead to job creation. Additional mandates, such as this proposal, would move the state's economy in exactly the wrong direction. If New York is to remain open for business, its policies must encourage not hinder business and job growth.

For these stated reasons, the Capital Region Chamber opposes this legislation.