



## MEMORANDUM IN OPPOSITION

S.6405-A (Budget Bill)/ A.9005-A (Budget Bill) - Part H

### Paid Family Leave

**Enacts into law major components of legislation necessary to implement the state public protection and general government budget for the 2016-2017 state fiscal year.**

The Capital Region Chamber, representing 2,800 businesses and organizations from throughout the Capital Region that employ more than 150,000 area residents, opposes S.6405-A/A.9005-A (PPGG Article VII) - Part H which would mandate paid family leave.

Growing private sector jobs is key to the Capital Region's economic future. Imposing new regulations and mandates on employers, such as this proposed paid family leave, have costs and are a significant negative impact on attracting and retaining businesses. The Chamber's position is that employers are best suited for determining the terms and conditions of employment, including paid family leave, based on their financial condition, business sector and competitive position.

The Chamber strongly encourages the state to pursue policies that make the Capital Region more competitive and lead to job creation. Additional mandates, such as this proposal, would move the state's economy in exactly the wrong direction. Only three other states, California, New Jersey and Rhode Island, have paid family leave laws. If New York State is to remain "Open for Business", its policies must encourage not hinder business and job growth.

For these stated reasons, the Capital Region Chamber opposes this Executive Budget proposal.

At the Center of New York's Tech Valley  
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